



## Resource Guide:

# Best Practices for Retaining Dedicated Attorneys

## Background Materials

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Ida O. Abbot, *Women on Top : The Woman's Guide To Leadership And Power In Law Firms* (West, 2010). Law Library Call No.: **KF299.W6 A23 2010 (Treatise Collection)**

The NALP Foundation for Law Career Research and Education, *Managing Law Firm Recruitment & Retention In A Downturn : A White Paper On Reductions In Force & Organizational Management In An Economic Crisis* (NALP Foundation, 2008). Law Library Call No.: **KF318 .M36 2008 (Treatise Collection)**

Paula A. Patton, *Toward Effective Management Of Associate Mobility, A Status Report On Attrition : Findings From A National Study Of Law Firm Retention And A Review Of Best Practices* (NALP Foundation, 2005). Law Library Call No.: **KF297 .S475 2005 (Treatise Collection)**

H. Edward Wesemann, *The First Great Myth Of Legal Management Is That It Exists : Tough Issues For Law Firm Managing Partners And Administrators* (Authorhouse, 2004). Law Library Call No.: **KF318 .W47 2004 (Treatise Collection)**

Verna A. Myers, *Moving Diversity Forward : How to Go From Well-Meaning To Well-Doing* (American Bar Association, Center for Racial & Ethnic Diversity, General Practice, Solo & Small Firm Division, 2011). Law Library Call No.: **KF300 .M94 2011 (Treatise Collection)**

Arthur G. Greene, *The Lawyer's Guide To Governing Your Firm* (ABA, Law Practice Management Section, 2009). Law Library Call No.: **KF318 .G742 2009 (Treatise Collection)**

Laura Empson (ed), *Managing the Modern Law Firm* (Oxford University Press, 2007). Law Library Call No.: **K129 .M36 2007 (Treatise Collection)**

Jacquelyn Hersh Slotkin and Samantha Slotkin Goodman (eds), *Sharing the Pants : Essays on Work-Life Balance by Men Married to Lawyers* (Vandeplas Publishing, 2009). Law Library Call No.: **KF298 .S52 2009 (Treatise Collection)**



## Selected Publications by Presenters

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Jessica Natkin, *Ahem, Your Career is Starting... Don't Let Your Development as a Lawyer Get Lost in the Day-to-Day Crush*, (New York Law Journal Magazine, September, 2007)

Jessica Natkin, *Let's Get Personal: New Approaches to Associate Career Development*, (NALP Bulletin, October, 2005)

Elayna J. Youchah, *Selecting and Terminating Employees in Nevada*, National Business Institute (January 2002)

## Selected Law Review Articles

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Cynthia Thomas Calvert, Linda Bray Chanow, Linda Marks, *Reduced Hours, Full Success: Part-Time Partners in U.S. Law Firms*, 21 HASTINGS WOMEN'S L.J. 223 (2010)

Nicole Buonocore Porter, *Re-Defining Superwoman: An Essay on Overcoming the "Maternal Wall" in the Legal Workplace*, 13 DUKE J. GENDER L. & POL'Y 55 (2006)

Kevin A. Kordana, *Law Firms and Associate Careers: Tournament Theory Versus the Production-Imperative Model*, 104 YALE L.J. 1907 (1995)

Susan G. Manch, *Building Loyalty: The Relationship Between Mentoring and Retention*, 60 OR. ST. B. BULL. 21 (2000)

Karen A. Lister, *Firms Develop Initiatives to Keep Women Attorneys in the Pipelines: Demographics, Client Demands and Attorney Replacement Costs Make Attorney Retention A Priority*, 40 HOUSTON LAWYER 18 (2003)

Eric H. Holder, *Fifty-Third Cardozo Memorial Lecture: The Importance of Diversity in the Legal Profession*, 23 CARDOZO L. REV. 2241 (2002)

Judy L. Marchman, *Focus on Diversity: Retaining and Mentoring Women and Minority Lawyers*, 71 TEX. B. J. 310 (2008)